

POSTDOCTORAL FELLOWSHIP IN HISTORY AND CULTURE OF  
THE 20<sup>TH</sup> AND 21<sup>ST</sup> CENTURY AFRICAN DIASPORA

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## QUALIFICATIONS

### Required Qualifications

All applicants must have their Ph.D in Black Studies, African American Studies, African Diaspora Studies, American Studies, Media Studies, History, Visual Studies, Art History or an adjacent field by the start of the appointment in Aug 2025.

All applicants must be able to contribute to the "historical perspectives" cluster of the Black Studies curriculum.

All applicants must demonstrate a commitment to and excellence in undergraduate teaching.

All applicants must demonstrate a strong record of scholarly accomplishment appropriate to the level of appointment.

All applicants must demonstrate experience in and potential to work collaboratively with colleagues.

All applicants must demonstrate a commitment to work effectively with students from minoritized and marginalized social groups.

All applicants must demonstrate experience in or potential to balance excellent teaching, scholarship, and service.

All applicants must demonstrate a commitment to the four cornerstones of the mission of the College: excellence, equity, community, and service.

### Preferred Qualifications

Teaching and research interests in the Black Diaspora outside the continental United States..

Experience working collaboratively with local community organizations.

## SALARY RANGE

EXPECTED SALARY: \$82,500

If you are offered this position at Occidental College, your final base salary compensation will be determined based on factors such as skills, education, experience, and/or geographic location. In addition to those factors, Occidental complies with applicable pay equity laws and considers internal equity among current employees when developing the final offer. Please keep in mind that the range mentioned above is the base salary range for the role. Hiring at the maximum of the range would not be typical in order to allow for future and continued salary growth.

## APPLICATION INSTRUCTIONS

### Application Submission Materials

Submit a complete application package electronically to be considered by the search committee. An application includes the following:

Cover Letter (2 -3 pages, single spaced) should describe the candidate's education, current scholarship, teaching experience and potential to teach in the historical perspectives cluster of Black Studies. The cover letter will also address the candidate's commitment to the discipline of Black Studies, and their commitment to teaching in a diverse liberal arts environment.

Curriculum Vitae

Research Statement (2-3 pages, single spaced) should describe the trajectory of the candidate's research and writing agenda for several years. The



Salary is commensurate with experience and qualifications. Moving expense reimbursement (up to \$5000, taxable according to current IRS regulations), start-up funds, and a one-course reduction of teaching load in the first year are provided. A comprehensive benefits package is available that includes: excellent health, dental, life, and retirement benefits; tuition benefits for the employee, spouse, domestic partner, and dependents; additional extras including use of gym facilities and the College Library. For a detailed description of benefits, please visit <https://www.oxy.edu/offices-services/human-resources/benefits-information>.

All qualified applicants will be considered for employment, including those with criminal histories, in a manner consistent with the requirements of applicable state and local laws, including the City of Los Angeles' Fair Chance Initiative for Hiring Ordinance.

Occidental College is committed to working with and providing reasonable accommodations to applicants with qualifying disabilities. If you need reasonable accommodation because of a disability for any part of the application or employment process, please contact Human Resources ([hr@oxy.edu](mailto:hr@oxy.edu)).